

**JOB DESCRIPTION**  
**Quality Manager**  
(Number of Positions : 1 / Location : **Tanger**)

**Responsibilities :**

- Oversees the management of quality standards, policies, procedures, and local documents in alignment with the Quality and Environmental manual. Ensures documentation is updated in accordance with OEM standards, corporate quality systems, and customer requirements.
- Supervises technical inspections of raw materials, semi-finished, and finished goods, ensuring conformity with control plans and methods. Monitors non-conformity management and supplier performance.
- Ensures adherence to defined process parameters and manages deviation requests.
- Coordinates internal and external audits, monitors action plans, and ensures the effectiveness of corrective actions for quality system coherence and process compatibility.
- Stops production and delivery in cases of non-conformity and follows the product treatment procedure. Acts as PSCR (Product Safety Compliance Representative).
- Prepares and controls the annual quality budget, reviews quality KPIs, and develops continuous improvement plans to meet departmental and company objectives.

**Qualifications and Experience :**

- Engineering degree (Industrial/ Technical fields)
- 5 years as Manager in Automotive sector
- **French and English**
- Quality standards and system regulations (ISO TS), Manufacturing processes and associated technologies, Process improvement techniques, Audit techniques, Quality tools (FMEA, SPC,MSA, Root Cause Analysis, etc.), Continuous improvement techniques, Analytical and problem solving skills,Budgeting & Cost estimating, Project Management, Risk Management, Customer relationship management
- MS Office Softwares et MES, applications ERP
- Behavioral competencies: Communication, Building relationships, Self development
- Managerial competencies : Leading people, Managing performance, Business skills, Developing others