

**JOB DESCRIPTION**  
**Maintenance Manager**  
(Number of Positions : 1 / Location : **Kénitra**)

**Responsibilities :**

- Develops the plant maintenance organization, policy, processes, procedures and information systems (CMMS) in line with corporate standard.
- Supervises equipment and facilities maintenance effectiveness in order to minimize equipments and facilities outage in line with company's objectives. Inspects repair effectiveness, analyses root causes of failures. Defines and monitors implementation of prevention, prediction and avoidance measures.
- Validates spare parts needs calculation and control spareparts inventory processes such as procurement, reception, storage conditions, counting...etc. Optimizes spareparts consumption and inventory value in order to minimise detention cost and equipments outage time. Monitors equipments overall cost and advise about refurbishment, upgrade and replacement strategies.
- Implements new equipments and facilities projects in line with defined objectives, budget and technical specifications.
- Develops the maintenance Team Knowledge and expertise on core wire production equipment such as Rod Drawing, Multi Drawing, Bunching, Extrusion and applicable special cables processes. Assures that technical documents related to equipments are properly kept and accessible for maintenance team.
- Prepares and controls the annual Maintenance budget and strategic plans. Prepares, communicates and review Maintenance KPI's and defines accordingly continuous improvement plans of processes, procedures and systems to meet the Maintenance Department and the Company's objectives.

**Qualifications and Experience :**

- Engineering degree (Maintenance, Mechanical, Electrical, Automation...etc.)
- 5 years as Manager in Automotive sector or Producers of PVC and PE pipes
- **French and English**

- Maintenance processes (corrective, preventive, predictive...etc.), Electromechanical skills, Pneumatics & hydrolic system skills, Automation systems, Process improvement tools (TPM, FMEA, root cause anlysis...), problem soving tools, Faults & incidents management, Data analysis, QHSE standards, Budgeting & Cost estimating, Basic Accounting, Planning and organising, Inventory Management, Project Management,Risk assessment and monitoring, Manufacturing environement
- MS Office Softwares ( Excel, Words, PPT, ..), MES, ERP applications.
- Behavioral competencies: Communication, Building relationships, Self development
- Managerial competencies : Leading people, Managing performance, Business skills, Developing others