

JOB DESCRIPTION
Industrial Performance Manager
(Number of Positions : 1 / Location : **Kénitra**)

Responsibilities :

- Reviews copper and master batch overconsumption results and analysis, identifies potential performance gap, analyses main root causes, defines or validates improvement opportunities and designs accordingly action plans or projects according to the extent of improvements to be carried out.
- Reviews overall industrial performance results focused on production and quality performance, contributes to the analyzes of industrial non-performance root causes in cooperation with quality and production departments and participates to the developement of improvement action plans (Problem solving).
- Conducts feasibility study of improvement projects (Initiated by Industrial performance department or requested by others departments or regional industrial performance), performs detailed project planning, oversees projects and action plans implementation and monitors progress and results achievement rates.
- Leads industrialization projects of new products (at plant level) including readiness assesement for serial production and coordination with all involved parties to prepare serial production launch. Reviews and validates updates of products technical specifications documents, work instructions, visual aids, PFMEA and other relevant technical documents and datasheets. Assures accordingly timely implementation actions such as update of recipes, and assure the production to delivery on time.
- Prepares and controls the annual Industrial Performance Budget and strategic plans, prepares, communicates and reviews Industrial performance KPI's and defines accordingly continuous improvement plans of processes, procedures and systems to meet the Department and the Company's objectives

Qualifications and Experience :

- Engineering degree in technical field
- 3 years as Industrial Performance/Continuous Improvement Manager Position in automotive sector
- **French and English**

- Quality standards and system regulations (ISO), Wire manufacturing processes and associated technologies, Process improvement techniques, Quality tools (Statistical Process Control, PFMEA, APQP, etc.), Continuous improvement techniques, Analytical and problem solving skills, Organizational skills, Budgeting & Cost estimating, Project Management, Risk Management.
- MS Office Softwares and MES, applications ERP
- Behavioral competencies: Communication, Building relationships, Self development
- Managerial competencies : Leading people, Managing performance, Business skills, Developing others