

**JOB DESCRIPTION**  
**Health Safety Environment Supervisor**  
(Number of Positions : 1 / Location : **Tanger**)

**Responsibilities :**

- Identifies potential industrial security hazards, Performs Job Safety analysis and Personal Protective Equipment hazard assessment, and develops containment and preventive action plans to control risk situations and eliminate deviations.
- Conducts occupational accident, incident & injury root causes analysis develops corrective/preventive action plans, and follows up on its progress, effectiveness, and efficiency to decrease accident and injury rate. Develops and updates emergency and disaster plans and safety procedures.
- Assure the measurement of atmospheric emission, wastewater, and noise, and follow up on the efficacy of the action plan
- Conducts building and plant assets safety audits, tracks audit findings closure, and evaluates the effectiveness of safety programs to ensure compliance with regulations.
- Assure the management of chemical products and dangerous waste, follow up with documents related to chemical products(MSDS, BSD)
- Conducts training sessions and provides coaching for employees exhibiting unsafe behaviors to enhance environment & hygiene awareness. Supports in developing visual aids, flyers, health and safety tips, and documents
- Prepares, communicates, and reviews EHS KPIs and defines accordingly continuous improvement plans of processes, procedures, and systems to meet the Company's objectives

**Qualifications and Experience :**

- Master's degree in Safety, Occupational Health, Environmental related discipline
- 1-3 years as EHS Supervisor Position in a manufacturing environment
- **French and English**
- Environnement, Hygiene & Security standards and regulations (ISO 14001, ISO 45001...), Job Hazard Analysis, Enviromental aspects analysis, Assets security regulation, Industrial Risk Management, Legal rules, Continuous improvement techniques, Analytical and problem solving skills, Project Management.
- MS Office Softwares (Excel, Words, PPT, ...) et MES, applications ERP

- Behavioral competencies: Communication, Building relationships, Self development
- Managerial competencies : Leading people, Managing performance, Business skills, Developing others.