

JOB DESCRIPTION
Controlling Manager
(Number of Positions : 1 / Location : **Tanger**)

Responsibilities :

- Develops and implements business reporting procedure including reporting time table and defines key business measures for performance monitoring. Checks regularly and monitors data accuracy for key business performance indicators to ensure its integrity and effectiveness.
- Calculates, communicates and monitors benchmarking performance indicators and prepares regular and adhoc management reporting on plant overall performance.
- Contributes to the development of budget management procedures in line with corporate strategy and policy. Support the plant departments in the preparation of their budgets by providing appropriate informations and predefined budget targets. Coordinates and follows up budget consolidation and approval process.
- Monitors plant budget realization rate and expenses reporting. Identifies potential deviation, analyses root causes and assesses impact on the plant performance.
- Develops and maintains costing calculation methods and monitors plant cost results against predefined targets. Prepares and Issues RoI analysis

Qualifications and Experience :

- Master's degree in Accounting, Finance, Economics, Business Administration
- 1- 3 years in similar position
- **French and English**
- Cost accounting, Budgeting, Accounting (principles and practices), Tax procedures, Business planning, wire production processes (awareness), Internal controls system, Analytical and problem solving skills, Financial data analysis, Reporting skills, Risk Management, Organizational skills .
- MS Office Softwares (Excel, Words, PPT, ...) et MES, applications ERP
- Behavioral competencies: Communication, Building relationships, Self development
- Managerial competencies : Leading people, Managing performance, Business skills, Developing others