

JOB DESCRIPTION
Production Metal Manager
(Number of Positions : 1 / Location : **Tanger**)

Responsibilities :

- Develops and assures the implementation of the Metal section organization, policies, processes, procedures, information systems and cross functional improvement projects in line with corporate standard and Validates technical specifications of production tooling, approves tooling needs, issues tools purchase requisition and follows up supplying process.
- Defines, corrective and preventive actions plans to prevent damage, loss and tooling cost.
- Oversees and validates metal bunching copper calculation (extrusion needs, inventory levels) & scheduling activities such as Bunching, Multidrawing and Rod drawing schedules development including production requirements (needed days, shifts and machines calculation and item allocation by machine).
- Reviews production reports, checks reported process parameters, changeover and start-up results, wire breaks, overconsumption, control plan results, scrap results.
- Identifies potential parameters discrepancies, performance gap or organisation and defines immediate corrective actions.
- Prepares and controls the annual Metal section budget and strategic plans, establishes metal section goals, prepares, communicates and reviews Metal section KPI's and defines accordingly continuous improvement plans of processes, procedures and systems to meet the Production Department and the Company's objectives and make innovation in the department.

Qualifications and Experience :

- Engineering degree in technical/industrial fields
- 5 years as Manager in Cable manufacturing sector
- **French and English**
- Manufacturing processes and associated technologies, Extrusion manufacturing process awareness, production planning and scheduling, Process improvement techniques, Quality standards, Continuous improvement techniques, Analytical and problem solving skills, Organizational skills, Budgeting & Cost estimating, Project Management, Risk Management.
- MS Office Softwares et MES, applications ERP

- Behavioral competencies: Communication, Building relationships, Self development
- Managerial competencies : Leading people, Managing performance, Business skills, Developing others